

the employment of these workmen are from back doors or by illegal means. Therefore, these rulings cannot be applied to the facts of the present case.

The point is answered accordingly.

10. In the result, Award is passed and the Industrial Dispute is allowed. The respondent mill is hereby directed, to regularise the twelve employees named by the petitioner in service and such regularisation should be effected in phased manner on the basis of seniority-*cum*-suitability and subject to availability of vacancies and that the respondent is hereby directed not to make fresh employment from outside until this workmen are regularised and that on regularisation these 12 workmen shall be entitled to time scale and other benefits as available to regular employees. No cost.

Typed to my dictation, corrected and pronounced by me in the open court, on this the 12th day of November, 2009.

**E.M.K.S. SIDDHARTHAR,**  
II Additional District Judge,  
Presiding Officer,  
Labour Court, Puducherry.

*List of witnesses examined for the petitioner*

P.W.1— Dated 27-3-2006 A. Elumalai

P.W.2 — Dated 16.1-1.2006 Devarasu

*List of witnesses examined for the respondent :*

R.W.1 — Dated 16-11-2006 Muniandi

*List of exhibits marked for the petitioner :*

Ex.A1.— 27-3-2006 Copy of the strike (notice) letter, dated 13-3-2003 by the petitioner to the respondent.

Ex.A2.— 27-3-2006 Copy of the letter, dated 22-4-2003 by the respondent to the Labour Conciliation Officer, Pondicherry.

Ex.A3.— 27-3-2006 Copy of the E.S.I. Identity Cards of the workmen.

Ex.A4.— 27-3-2006 Copy of the letter given by the workmen to the respondent mill.

*List of exhibits marked for the respondent :*

Ex.B1.— 13-3-2008 Authorisation letter given by the respondent mill, dated 13-3-2008 to R.W.I-Muniyandi.

Ex.B2.— 13-3-2008 Letter, dated 4-12-2006 by one M. Kuppasamy to the respondent mill.

Ex.B3.— 13-3-2008 Letter, dated 4-12-2006 by one M. Muthuvel to the respondent mill.

Ex.B4.— 13-3-2008 Letter, dated 18-12-2006 by one M. Kuppasamy to the respondent mill.

Ex.B5.— 13-3-2008 Cash payment voucher, dated 19-12-2006.

Ex.B6.— 13-3-2008 Cash payment voucher, dated 20-12-2006.

Ex.B7.— 13-3-2008 Cash payment voucher, dated 20-12-2006.

Ex.B8.— 13-3-2008 Cash receipt given by one Gunasekaran, Contractor.

Ex.B9.— 13-3-2008 Cash payment voucher, dated 20-12-2006.

**E.M.K.S. SIDDHARTHAR,**  
II Additional District Judge,  
Presiding Officer,  
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY**  
**OFFICE OF THE CHIEF EDUCATIONAL OFFICER**

*No. 3818/CEO/KKL/E3/(Exam.)/2010/306.*

*Karaikal, the 8th February 2010.*

**NOTIFICATION – I**

It is hereby notified that the original H.S.C. Mark Certificate under Register Number 711797, bearing Serial No. HSV 0044014 of March 2003 session in respect of Mohamed Abubaker, H., an ex-pupil of Government Higher Secondary School, Thirunallar, Karaikal is reported to have been lost beyond the scope of recovery and it is proposed to issue a

duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Secretary, Board of Secondary Examinations, Chennai-6, for cancellation, as it is no longer valid.

**S. THARMARAJ,**  
Chief Educational Officer.

#### NOTIFICATION – II

It is hereby notified that the original H.S.C. Mark Certificate under Register Numbers 772260 and 768242 respectively, bearing Serial Numbers AB 0729160 and AA 0559133 respectively of March 1993 and September 1993 sessions, both in respect of Gomathy, T., an ex-pupil of Government Girls' Higher Secondary School, Thirunallar, Karaikal is reported to have been lost beyond the scope of recovery and it is proposed to issue duplicate certificates. If the original certificate(s) is/are to be found by anybody, it/they should be sent to the Secretary, Board of Secondary Examinations, Chennai-6, for cancellation, as it is/they are no longer valid.

**S. THARMARAJ,**  
Chief Educational Officer.

#### NOTIFICATION – III

It is hereby notified that the original H.S.C. Mark Certificate under Register Number 424886, bearing Serial No. HSG 2185450 of March 2006 Session in respect of Vinothkumar, B., an ex-pupil of Janaki Anni Government Higher Secondary School, Alathambadi, Thiruvavur is reported to have been lost beyond the scope of recovery and it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Secretary, Board of Secondary Examinations, Chennai-6, for cancellation, as it is no longer valid.

**S. THARMARAJ,**  
Chief Educational Officer.

#### NOTIFICATION – IV

It is hereby notified that the original H.S.C. Mark Certificates under Register Numbers 908665 and 928368 respectively, bearing TMR Code Numbers 9207708 and 9079789 respectively of March 1990 and

September 1990 sessions both in respect of Jawahardeen, H., a private candidate is reported to have been lost beyond the scope of recovery and it is proposed to issue duplicate certificates. If the original certificate(s) is/are to be found by anybody, it/they should be sent to the Secretary, Board of Secondary Examinations, Chennai-6, for cancellation, as it is /they are no longer valid.

**S. THARMARAJ,**  
Chief Educational Officer.

#### NOTIFICATION – V

It is hereby notified that the original S.S.L.C. Mark Certificate under Register Number 468541, bearing Serial No. SEC 1420888 of a April 2004 session in respect of Vinoth Kumar, B., an ex-pupil of St. Theresa's High School, Kurumbagaram, Karaikal, is reported to have been lost beyond the scope of recovery and it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6, for cancellation, as it is no longer valid.

**S. THARMARAJ,**  
Chief Educational Officer.

#### GOVERNMENT OF PUDUCHERRY

#### CHIEF SECRETARIAT (EDUCATION)

*(G. O. Ms. No. 18, dated 9th February 2010)*

#### NOTIFICATION

The notice of voluntary retirement, dated 19-11-2009 given by Tmt. S. Calyanni, Principal, Government Girls' Higher Secondary School, Kadirkamam, Puducherry as per rule 48 (1) (a) of the Central Civil Services (Pension) Rules, 1972 is hereby accepted. Accordingly, she is admitted in to voluntary retirement with effect from the forenoon of 1-3-2010.

(By order of the Lieutenant-Governor)

**M. GUNASEKARAN,**  
Under Secretary to Government (Education).

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (EDUCATION)

(G. O. Ms. No. 20, dated 9th February 2010)

NOTIFICATION

In pursuance of paragraph 6 of the Memorandum of Association of the Pondicherry Society for Higher Education, Puducherry, read with rule 4 of the Rules and Regulations, 2005 of the aforesaid society, the Lieutenant-Governor, Puducherry is pleased to constitute the Governing Body of the Pondicherry Society for Higher Education, Puducherry with the following members:—

1. Hon'ble Minister for Higher Education. . . Chairman Education.
2. Secretary to Government (Education) . . Vice-Chairman.
3. Secretary to Government (Finance) . . Member
4. Representative of the Pondicherry University (Affiliating University) . . Member nominated by the Vice-Chancellor.
5. Regional Director, NCTE, Bangalore . . Member or his representative.
6. Joint/Deputy Secretary to Government (Education). . . Member
7. Officer on Special Duty, DHTE . . Member
8. Under Secretary to Government (Finance). . . Member
9. Principal, Rajiv Gandhi Arts and Science College, Puducherry. . . Member
10. Principal, Kasthurba College for Women, Puducherry. . . Member
11. Principal, Perunthalaivar Kamarajar Government Arts College, Puducherry. . . Member
12. Principal, Indira Gandhi College of Arts and Science, Puducherry. . . Member
13. Principal, Perunthalaivar Kamarajar College of Education, Karaikal. . . Member
14. Director of Higher and Technical Education, Puducherry. . . Member-Secretary.

(By order of the Lieutenant-Governor)

**R. SMITHA,**  
Joint Secretary to Government (Education).

GOVERNMENT OF PUDUCHERRY  
OFFICE OF THE COMMANDANT  
INDIA RESERVE BATTALION

No. 14(08)/DI./Estt./IRBn./08-344.

Puducherry, the 9th February 2010.

**Notice of termination of service issued under rule 5 (1) of the Central Civil Services (Temporary Service) Rules, 1965**

In pursuance of sub-rule (1) of rule 5 of the Central Civil Services (Temporary Service) Rules, 1965, I, Dr. V. J. Chandran, Commandant, India Reserve Battalion, Puducherry hereby give notice to Shri S. Dilip Kumar, Police Constable 051499, India Reserve Battalion, Puducherry that his services shall stand terminated with effect from the date of expiry of a period of one month from the date on which this notice is served on or, as the case may be, tendered to him.

**Dr. V. J. CHANDRAN,**  
Commandant, India Reserve Battalion,  
Puducherry.

To  
Shri S. Dilip Kumar,  
Police Constable 051499,  
'G' Coy, India Reserve Battalion,  
Puducherry.

GOVERNMENT OF PUDUCHERRY  
OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/SI/Exam/2009-10.

Puducherry, the 10th February 2010.

NOTIFICATION

It is hereby notified that the original S.S.L.C. Mark Certificate, bearing Serial Number SEC 5047274 under Register Number 528070 of March 2007 in respect of C. Surya, an ex-pupil of Government Girls' High School, Kalapet is reported to have been lost and beyond scope of recovery and it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6, for cancellation, as it is no longer valid.

**C. KRISHNARAJ,**  
Chief Educational Officer.

**GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT  
(AGRICULTURE AND FOREST)**

(G.O. Ms. No. 11/Ag., dated 10th February 2010)

**NOTIFICATION**

The final seniority list in respect of 4 Deputy Directors (Agriculture) in Agriculture Department was issued *vide* G.O. Ms. No. 37/Ag., dated 20-12-2000 of Chief Secretariat (Agriculture and Forests), Puducherry. Consequent on the subsequent appointments made by direct recruitment and promotion in the grade of Deputy Director (Agriculture), a tentative seniority list was circulated *vide* Memorandum No. A. 23012/1/98/Ag/A1, dated 31-1-2005 of Chief Secretariat (Agriculture and Forests), Puducherry, calling for objections if any on or before 28-2-2005, Thiruvalargal B. Ramakichenin *alias* Balagandhi, S. Vasanathakumar, T. Suburathinam, S. Gopalan and R. Natarajan have raised objections with regard to fixation of their seniority and the same has been examined. After careful consideration, the objection raised with regard to fixation of their seniority has been examined. After careful consideration, the objections raised by Thiruvalargal S. Vasanathakumar, T. Suburathinam, S. Gopalan and R. Natarajan have been rejected and the objection raised by Thiru B. Ramakichenin *alias* Balagandhi has been sustained. The final seniority from Sl. No. 18 to 28 in the grade of Deputy Director (Agriculture) is revised as indicated below :

Seniority No.	Name of the Deputy Director (Agriculture)
18	R. Purushothaman (Absorbed in KVK)
19	P.K. Rajasekaran (Retired)
20	S.H. Rahman (Retired)
21	B. Ramakichenin <i>alias</i> Balagandhi.
22	S. Vasanthakumar
23	S. Jayasankar
24	V. Arunachalam (Retired)
25	K. Mathialagan (SC)
26	T. Subharathinam (Retired)
27	S. Gopalan (Retired)
28	R. Natarajan (Retired)

(By order of the Lieutenant-Governor)

**K. KASINATHAN,**  
Under Secretary to Government  
(Agriculture and Forests).

**GOVERNMENT OF PUDUCHERRY  
DIRECTORATE OF SCHOOL EDUCATION**

No. (Exam)/EDN/DD/FE/2009-10.

Puducherry, the 10th February 2010.

**NOTIFICATION**

In exercise of the powers conferred by the Decree of 8th September 1925, pertaining to the organization of the 'Brevet Elementaire' Examination.

Art: In derogation on the article 12 of the Decree of 8th September 1925, the Committee (Board) of examiners to conduct the examination of 'Brevet Elementaire' for the session of March and June 2010 and for the whole of Union territory of Puducherry, is constituted as shown below:

The following officials are being appointed as Invigilators:

**PUDUCHERRY CENTRE**

Thiru/Tmt./Selvi :

1. Prof. Pannirselvame, . . . Chairman  
Professor, French Department,  
Pondicherry Central University,  
Puducherry.
2. Giri Ramakrishna Paramahamsa, . . . Member  
H.O.D. in French Department,  
Tagore Arts College, Puducherry.
3. Shanthi Kalpana Marie, T.G.T., . . . Member  
Calve College GHSS,  
Puducherry.
4. S. Usha, PST, . . . Member  
Office of the DD(FE), Puducherry.

**KARAIKAL CENTRE**

Thiru/Tmt./Selvi :

1. The Chief Educational Officer, . . . Chairman  
Karaikal.
2. R. Sathiya Roopavathy, PST., . . . Member  
G.P.S., Kovilpathu-Neravy,  
Karaikal.
3. P. Vasugi, T.G.T. (Tamil), . . . Member  
Hussania GHS, Neravy,  
Karaikal.
4. D. Thambi Harris, T.G.T., . . . Member  
GHS, Kovilpathu, Karaikal.

**MAHE CENTRE**

Thiru/Tmt./Selvi :

1. The Chief Educational Officer, . . Chairman  
Mahe.
2. P. Uthamaraj, Language Teacher, . . Member  
JNGHSS, Mahe.
3. U.P. Ashokan, T.G.T. GHSS, . . Member  
Mahe.
4. P. Pushpa, T.G.T., . . Member  
EC & CC, Mahe.

**Substitute Invigilators**

1. Sulekha, T., TGT, GHSS, Pandakkal.
2. P. Rajamanikandan, PST, KGMS, Vadamaraiadu,  
Karaikal.

The following examiners are being appointed for correction and conduct of oral examination.

Thiru/Tmt./Selvi :

1. Prof. Pannirselvame, . . Chairman  
Professor, French Department,  
Pondicherry University,  
Puducherry.
2. Giri Ramakrishna Paramahamsa, . . Member  
H.O.D. in French Department,  
Tagore Arts College, Puducherry.
3. C. Rajavelu, T.G.T., . . Member  
CC(FS), Puducherry.
4. P. Pushpa, T.G.T., . . Member  
EC&CC, Mahe.
5. R. Anbarasi, T.G.T., . . Member  
CC(FS), Puducherry.
6. P.P. Manoj, T.G.T., . . Member  
PJF, Puducherry.
7. Rajani Jose, T.G.T. . . Member  
CC(FS), Puducherry.
8. Bindu Baskaran, T.G.T., . . Member  
PJF, Puducherry.
9. Z. Dayanidy, PST(SS), . . Member  
PJF, Puducherry.
10. L. Jacyntha Marie Delamourde, . . Member  
T.G.T. CC(FS), Puducherry.
11. N. Yamuna, T.G.T., . . Member  
PJF, Puducherry.

Thiru/Tmt./Selvi :

12. Padminiamma, T.G.T., (Malayalam) . . Member  
E.C & CC, Mahe.
13. S. Aruna, T.G.T. (Tamil) . . Member  
CC(FS), Puducherry.
14. E. Edward Charles, T.G.T., . . Member  
CES, Karaikal.
15. Rajan George, T.G.T., . . Member  
PJF, Puducherry.
16. G. Paquirissamy, PST(SS) . . Member  
CES, Karaikal.
17. Binny Rodriguez, PST(SS) . . Member  
EC & CC, Mahe.
18. R. Ganessin Radja, PST, . . Member  
PJF, Puducherry.
19. Lourdes Marie Gracia Rassou, . . Member  
PST (SS),CC(FS), Puducherry.
20. R. Ravi, Drawing Teacher, . . Member  
PJF, Puducherry.
21. N. Selvarassou, Drawing Teacher,. . Member  
C.C. (F.S), Puducherry.
22. P. Muthuselvam, PET, . . Member  
C.C. (F.S), Puducherry.
23. R. Vally, Sewing Mistress, . . Member  
PJF, Puducherry.

**DR. S. SUNDARAVADIVELU,**  
Director of School Education.

**GOVERNMENT OF PUDUCHERRY**  
**DIRECTORATE OF SCHOOL EDUCATION**

*No. (Exam)/Edn./DD/FE/EC/2009-10.*

*Puducherry, the 10th February 2010.*

**NOTIFICATION**

In exercise of the powers conferred by the Decree of 14-9-1939, pertaining to the organization of the 'Certificat d'Eludes Primaires Elementaires de Francais', the Committee (Board) of Examiners to conduct the examination of 'Certificat d'Etudes Primaires Elementaires de Francais' for the Session of April 2010 is constituted as follows:

## PUDUCHERRY CENTRE

Thiru/Tmt./Selvi :

1. G. Nagarathinam, Headmaster Grade-I. . . Chairman
2. N. Yamuna, T.G.T., PJF . . Member
3. Rajan George, T.G.T., PJF . . Member
4. R. Ganessin Radja, PST(SS), PJF . . Member
5. Gaiblet Marie Antonette Suzette, . . Member  
PST(SS), CC(FS).
6. Francois Sagayanadin, PST(SS) . . Member
7. Marie Micheline Sylvia, PST . . Member

## KARAIKAL CENTRE

Thiru/Tmt./Selvi :

1. E. Edward Charles, T.G.T. . . Chairman
2. I. Avourdanadin, PST (SS) . . Member
3. G. Pakkirisamy, PST (SS) . . Member
4. S. Meenatchi Sundaram, PST . . Member

## MAHE CENTRE

Thiru/Tmt./Selvi :

1. P. Pushpa, T.G.T. . . Chairman
2. C.E. Resitha, T.G.T. . . Member
3. N. Benny Rodriguez, PST (SS) . . Member
3. P. Viswanathan, PST (SS) . . Member

**DR. S. SUNDARAVADIVELU,**  
Director of School Education.

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Rt. No. 23/Lab./AIL/G/2010, dated 10th February 2010)

## NOTIFICATION

Whereas the Lieutenant-Governor, Puducherry has by notification *vide* G.O.Ms.No.9/95/Lab., dated 7-4-1995 under sub-section (1) of section 52 of the Puducherry Shops and Establishments Act, 1964 authorised the Secretary to Government, Labour Department, Puducherry to exercise the powers of the Government under section 6 of the said Act relating to exemption;

And whereas the Karaikal Javuli Viyabarigal Sangam, Karaikal Stationery Merchant Association and Karaikal Kasukadai Varthagargal Sangam, Karaikal have applied

for grant of exemption to shops and establishments in Karaikal region to keep them open beyond the working hours and on weekly holidays from certain provisions of the said Act on account of important festivals *viz.*, Year Day, Re-opening of Schools, Mangani Festival, Vinayagar Chathurthi, Ayudha Pooja, Deepavali, Bakrid, Christmas and Pongal, etc.;

Now, therefore, in exercise of the powers conferred by section 6 of the said Act, the Secretary to Government, Labour Department hereby exempts all shops and establishments in Karikal region from the application of the provisions of the sections 10(1), 12(1), 12(2), 13,14(1), 14(2) 16(1), 17(1), 17(2), 18 and 19 of the said Act, to keep them open beyond the working hours and on weekly holidays during the undermentioned festivals period, subject to the following conditions:—

Sl. No.	Name of the festival	Period of exemption recommended by Labour Officer, Karaikal	No. of days
(1)	(2)	(3)	(4)
1	Tamil New Year	8-4-2010 to 14-4-2010	7 days
2	Re-opening of Schools and Mangani Festival.	30-5-2010 to 27-6-2010	29 days
3	Adi Month Festival and Discount Sales.	25-7-2010 to 17-8-2010	24 days
4	Ramzan and Vinayagar Chathurthi.	27-8-2010 to 11-9-2010	16 days
5	Ayudha Pooja and Deepavali.	9-10-2010 to 5-11-2010	28 days
6	Bakrid	14-11-2010 to 20-11-2010	7 days
7	Christmas, New Year and Pongal.	20-12-2010 to 18-1-2011	30 days

1. Every person shall be paid overtime wages at twice the ordinary rate of wages for the period of work done by him in excess of 8 hours in a day or 48 hours in a week.

2. The total hours of work of each worker including overtime shall not exceed 10 hours including one hour of rest in any day or 54 hours in a week.

3. Each shop/establishment should file a return at the end of each of spell exemption specifying the number of workmen engaged beyond normal working hours and on their weekly holiday and enclosing proof for payment of extra wages for the hours/days so employed.

(By order)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY**

**HEALTH SECRETARIAT**

(G. O. Ms. No. 13, dated 11th February 2010)

**NOTIFICATION**

The resignation tendered by Dr. S. Kumaravel, General Duty Medical Officer, Indira Gandhi Government General Hospital and Post-graduate Institute, Puducherry as a technical formality in order to take up appointment as Assistant Professor of Paediatric Surgery in JIPMER, Gorimedu, Puducherry with proper permission is accepted with effect from 16-2-2010 (afternoon).

(By order of the Lieutenant-Governor)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Health).

**GOVERNMENT OF PUDUCHERRY**

**HEALTH SECRETARIAT**

(G. O. Ms. No. 14, dated 11th February 2010)

**NOTIFICATION**

The Lieutenant-Governor of Puducherry is pleased to confirm the services of the following Specialists/Medical Officers/Dental Surgeon/Para-Medical Officers and to appoint them substantively in the entry grade with effect from the dates indicated against their names:—

Sl. No.	Name and present designation	Entry grade/post	Date of confirmation
(1)	(2)	(3)	(4)
1	Dr. C. Sathyanarayanan, Specialist Grade-II (S/S) in O&G.	Specialist Grade-II(JS) in O&G.	31-7-2006

(1)	(2)	(3)	(4)
2	Dr. Tazang Michi, Specialist Grade-II (S/S) in O&G.	Specialist Grade-II(JS) in O&G.	25-8-2006
3	Dr. T. Udayakumar, CMO	GDMO	20-10-1991
4	Dr. M. K. Zaibunneessa Begam, SMO.	GDMO	2-3-2001
5	Dr. M. Tamijvelane, SMO	GDMO	12-1-2001
6	Dr. V. Sumithra Kumar, SMO	GDMO	13-1-2001
7	Dr. D. Anouradha, GDMO	GDMO	7-8-2004
8	Dr. M. Anand, GDMO	GDMO	22-4-2006
9	Dr. Jayasree, V., Naik, GDMO.	GDMO	5-5-2007
10	Dr. Vani Gopal, GDMO	GDMO	7-5-2007
11	Dr. B. Satish, Senior Dental Surgeon.	Dental Surgeon.	17-10-2004
12	M. Muthuraj, Bacteriologist.	Bacteriologist	4-10-2002
13	R. Kannammal, Dietician	Dietician	14-8-1993

(By order of the Lieutenant-Governor)

**S. THAMMU GANAPATHY,**  
Under Secretary to Government (Health).

**GOVERNMENT OF PUDUCHERRY**

**OFFICE OF THE CHIEF EDUCATIONAL OFFICER**

No. 3818/CEO/KKL/E3(Exam)/2010/354.

Karaikal, the 12th February 2010.

**NOTIFICATION**

It is hereby notified that the original S.S.L.C. Mark Certificate, under Register Number 301089 bearing Serial No. AA. 0943507 of March 1993 session in respect of Mahendiran, C, an ex-pupil of Thiruvalluvar Government Higher Secondary School, Ambagarathur, Karaikal is reported to have been lost and beyond scope of recovery and it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6, for cancellation, as it is no longer valid.

**S. THARMARAJ,**  
Chief Educational Officer.

GOVERNMENT OF PUDUCHERRY  
ELECTRICITY DEPARTMENT

*No.1-22/ED/Estt./A.4/2010.*

*Puducherry, the 12th February 2010.*

NOTIFICATION

**RECRUITMENT TO THE POST OF CONSTRUCTION HELPER (WORK-CHARGED)**

In supersession of this department's Notification No. 1-22/ED/Estt./A4/2009, dated 27-2-2009, applications are again invited from the male Indian citizens who are residents/natives of the Union territory of Puducherry for the following posts in the Electricity Department, Government of Puducherry. This is an additional chance to those who are qualified to apply.

1. Name of the post . . Construction Helper (Work-charged).

Number of vacancies . . 154 (One hundred and fifty-four only) [Subject to change depending upon the work-load].

Reservation . .

Categories	Total	Puducherry	Karaikal	Mahe	Yanam
(1)	(2)	(3)	(4)	(5)	(6)
Un-reserved	82	64	12	2	4
MBC and OBC	49	41	08	—	—
SC	23	21	02	—	—
<b>Total . .</b>	<b>154</b>	<b>126</b>	<b>22</b>	<b>2</b>	<b>4</b>

- Note :*
- (i) The number of vacancies and reservation of vacancies to various categories will be subject to change.
  - (ii) There will be a horizontal reservation of 20% for Ex-Serviceman; not exceeding 5% for Meritorious Sports Person and 3% for Orthopaedically Handicapped persons. In case sufficient number of eligible candidates are not available in these categories, the remaining vacancies will be filled up by general candidates.
  - (iii) The selection will be made among the eligible candidates possessing knowledge of the regional languages of Tamil, Malayalam, and Telugu as the case may be, according to the availability of vacancies in different regions of the Union territory of Puducherry at the time of selection.
  - (iv) The reservation of vacancies between the MBC and OBC will be in the ratio of 60:40 in the regions of Puducherry and Karaikal.

2. Pay Band + Grade Pay .. Rs. 5,200 - 20,200 + Rs. 1,900 plus usual allowances as applicable from time to time.
3. Eligibility conditions—
- (a) Age limit .. Between 18 and 32 years. (Cut off date for age will be 11-3-2010).
- Relaxations .. 3 years for M.B.C and O.B.C and 5 years for S.C. For Ex-Serviceman, Physically Handicapped and Meritorious Sports Persons as per rules.
- (b) Educational qualification .. (1) A pass in S.S.L.C. /Matriculation or its equivalent; and  
(2) 2 years Craftsmanship Certificate in the Electrician/ Wireman Trade issued by the Ministry of Labour and Employment, Government of India or its equivalent.
4. Resident/Nativity .. The candidates who are the natives of the Union territory of Puducherry by continuous residence in the Union territory of Puducherry for the last 5 years immediately preceding the date of notification only are eligible to apply for the post. They should produce the required certificates issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar

5. The selection will be provisional subject to the production of nativity certificate, caste certificate, educational and technical qualification certificates, etc. in original before the offer of appointment is issued.

6. Candidates will have to produce all their certificates in original when called for separately for verification.

7. No original certificate should be sent along with the application.

8. Selection process :

- |   |    |              |
|---|----|--------------|
| (a) Percentage of marks obtained in S.S.L.C./Matriculation or its equivalent.   | .. | 50% of marks |
| (b) Percentage of marks obtained in the I.T.I. final examination  | .. | 90% of marks |
| (c) For a pass in Apprenticeship Training in Electricity Department or in any company sponsored by the Labour Department under the Apprentices Act, 1961.         | .. | 10 marks     |
| (d) Marks for seniority based on the registration of I.T.I. Certificate in the Employment Exchange @ one mark for every year of registration limited to 10 marks. | .. | 10 marks     |
| (e) Physical ability test (including ability to climb on electric pole)   | .. | 25 marks     |
| (f) Personal interview  | .. | 15 marks     |

<b>Total</b>	..	<b>200 marks</b>
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(g) 5% marks shall be deducted for second or subsequent attempt in I.T.I.

9. The candidates should furnish any one of the following certificates as a proof of their residence:

- (1) Residence/Nativity Certificate issued within one year prior to 11-3-2010.
- (2) Service Certificate obtained from the respective Head of Office in respect of children /spouse of State Government servant.

10. Caste Certificate for S.C./M.B.C./O.B.C. obtained from the Revenue Authority not below the rank of Deputy Tahsildar issued after 12-10-2009 in the prescribed form alone will be accepted. Application with old certificate or combined certificate will not be considered against reserved vacancies.

11. Candidates will have to produce all their original certificates when called for separately for verification.

12. Such of those applicants who are already in service should send their applications through proper channel in advance so as to reach before the prescribed date and time.

13. Applications neatly typed out on a plain paper in the format given below should be filled-in, in all respects, by the candidate should be accompanied by the following copies of the certificates duly attested by a Gazetted Officer:

- (1) Birth Certificate/ Board Certificate indicating date of birth.
- (2) S.S.L.C. / Matriculation Mark Sheet.
- (3) 2 years Craftsmanship Certificate in Electrician/ Wireman Trade issued by the Ministry of Labour and Employment, Government of India or its equivalent.
- (4) Nativity Certificate.
- (5) Community Certificate, *i.e.*, S.C./M.B.C./O.B.C.
- (6) Category Certificate, *i.e.*, Ex-Serviceman/M.S.P./P.H.
- (7) Employment Exchange Registration Card duly renewed up to date.

14. The duly filled in application in the prescribed form along with the attested copies of all required certificates should reach the Office of the Officer on Special Duty, Electricity Department, Nethaji Subash Chandra Bose Salai, Puducherry-605 001 on or before 11-3-2010 by 5.45 p.m.

15. The Superintending Engineer-I, Electricity Department, Puducherry reserves the right to enhance/reduce the number of posts and also to cancel the recruitment process. No interim enquiries will be entertained.

16. Applications furnished without the required particulars /certificate or which are in incomplete shape or those applications received after the due date will be summarily rejected and no further correspondence in this regard will be entertained.

17. The recruitment notification and application form can also be downloaded from the following "*website*"

***<http://electricity.puducherry.gov.in>***

18. Those applied earlier in response to the notification under reference cited duly enclosing all the relevant certificates within the due date, need not apply again.

*Note:*

**Abbreviations:** — U.R.: Un-reserved

X.S.M. : Ex-serviceman

M.B.C.: Most Backward Classes

M.S.P. : Meritorious Sports Person

O.B.C.: Other Backward Classes

P.H. : Physically Handicapped

S.C.: Scheduled Caste (Origin).

**SUPERINTENDING ENGINEER-I.**

**LAST DATE : 11-3-2010**

**GOVERNMENT OF PUDUCHERRY  
ELECTRICITY DEPARTMENT**

**APPLICATION FOR THE POST OF CONSTRUCTION HELPER (WORK-CHARGED)**

**Roll No. : \_\_\_\_\_**

*(For office use only)*

Affix a recent  
passport size  
photograph duly  
attested by a  
Gazetted Officer

- Note :* (1) No column should be left blank.  
(2) Any omission will lead to summarily rejection of the application and no correspondence will be entertained.

1. Name of the candidate (In block letters) :  
2. Father's name :  
3. (i) Date of birth :  
(Attested copy of certificate should be enclosed).

- (ii) Age as on 11-3-2010 :  
(In complete years and months).

Years		Months	

4. Sex :

5. Address for communication :  
(In block letters with Pin Code).

PIN Code						
Phone No.						

6. Nationality :  
7. Religion :  
8. Whether native of Union territory of Puducherry :  
(Attested copy of certificate should be enclosed).  
9. Details of qualification :  
(Attested copies should be enclosed).

Sl. No.	Qualification	Month and year of passing	Duration of the course (in years)	Number of attempt(s)	Total maximum marks in all subjects	Total marks obtained in all subjects	Percentage of marks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	S.S.L.C. / Matriculation or its equivalent.						
2	I.T.I. Electrician/Wireman						

10. Whether the candidate passed in :  
Apprenticeship Training in the Electricity Department  
or in any company, sponsored by the Labour  
Department, Puducherry under the Apprentices Act, 1961  
(Attested copy of the Pass Certificate should be  
enclosed).
11. (i) Whether the candidate belongs to SC (Attested :  
copy of the certificate issued by the competent  
authority should be enclosed).
- (ii) Whether the candidate belongs to M.B.C / O.B.C. :  
(Attested copy of the certificate issued  
by the competent authority should be enclosed).
- (iii) Whether the candidate is an Ex-Serviceman :  
(Attested copy of the Discharge Certificate  
should be enclosed).
- (iv) Whether the candidate is a Meritorious Sportsman:  
(Attested copy of the certificate issued by the  
competent authority should be enclosed).
- (v) Whether the candidate is a Physically Handicapped  
(Attested copy of the certificate issued by the  
competent authority should be enclosed).
12. (i) (a) Employment Exchange Registration Number :  
(Attested copy of Employment Exchange  
Registration Card should be enclosed).
- (b) Date and year of registration of I.T.I. :  
qualification.
- (ii) Rajya Sainik Welfare Registration Number :  
with date.  
(Attested copy should be enclosed).
- (iii) Meritorious Sports Person Certificate number :  
(Attested copy should be enclosed).

#### DECLARATION

1. I hereby declare that all statements made in the application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false and incorrect or suppressed, my candidature in any stage is liable to be cancelled. I further understand that in case, I am appointed in Government service on the basis of false and untrue information, my services are liable to be terminated forthwith, without notice.

2. In the event of my provisional selection, I shall submit the original certificates in support of my claim on qualification/age/nativity/S.C./M.B.C./O.B.C./Ex-Serviceman/M.S.P/P.H., failing which, my provisional selection shall be liable to be cancelled.

3. I have enclosed the attested copies of all the required certificates along with the application.

Place :

Date :

*Signature of the candidate.*

## GOVERNMENT OF PUDUCHERRY

## OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/S1/Exam/2009-10.

Puducherry, the 15th February 2010.

## NOTIFICATION

It is hereby notified that the original Matric Mark Certificate, bearing Serial Number 0202674 under Register Number 844318 of April 2004 in respect of D. Vignesh Shiva Chandru, an ex-pupil of St. Patric Matric Higher Secondary School, Puducherry is reported to have been lost and beyond scope of recovery and it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6, for cancellation, as it is no longer valid.

**C. KRISHNARAJ,**  
Chief Educational Officer.

## GOVERNMENT OF PUDUCHERRY

## OFFICE OF THE CHIEF EDUCATIONAL OFFICER

No. 650/CEO/S1/Exam./2009-10.

Puducherry, the 15th February 2010.

## NOTIFICATION

It is hereby notified that the original Matric Mark Certificate, bearing Serial Number MAT 0135951 under Register Number 835617 of March 2001 in respect of A. Kamala Bharathi, an ex-pupil of Fatima Higher Secondary School, Puducherry is reported to have been lost and beyond scope of recovery and it is proposed to issue a duplicate certificate. If the original certificate is to be found by anybody, it should be sent to the Director of Government Examinations, Chennai-6, for cancellation, as it is no longer valid.

**C. KRISHNARAJ,**  
Chief Educational Officer.

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G. O. Ms. No. 2/AIL/Lab./J/2010, dated 15th February 2010)

## NOTIFICATION

In exercise of the powers conferred by sub-section(1) of section 13 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (Central Act 19

of 1952), the Lieutenant-Governor, Puducherry hereby appoints the officers specified in column (1) of the Table mentioned below to be the Inspectors with effect from 30th June 2009 for the areas as specified in the corresponding entry in column (2) thereof for the purposes of the said Act and the schemes framed thereunder in relation to the establishment other than those specified in clause (i) of sub-section (a) of section 2 of the said Act, namely:—

Officers (1)	Area (2)
(a) Additional Central Provident Fund Commissioner, Assistant Provident Fund Commissioners and Enforcement Officers of Zonal Employees Provident Fund Office, Chennai.	Whole of the Union territory of Puducherry except the Mahe and Yanam regions.
(b) Regional Provident Fund Commissioners, Assistant Provident Fund Commissioners, Enforcement Officers of the Office of the Regional Provident Fund Office, Puducherry.	

(By order of the Lieutenant-Governor)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

No. 228/AIL/Lab./G/2010.

Puducherry, the 15th February 2010.

## ORDER

Whereas, the Government of India, Ministry of Labour and Employment, in its D.O. Letter No. P. 11012/1/09-WC(MW), dated 16-12-2009 has stated that in order to have a uniform wage structure and to reduce the disparity in minimum wages across the country, National Floor Level Minimum Wage is fixed, which also requires to be revised from time to time;

And whereas, the National Floor Level Minimum Wage was last revised from Rs. 66 to Rs. 80 per day with effect from 1-9-2007 *vide* D.O. Letter No. S-32019/4/2007-WC(MW), dated 31st October 2007 and which was circulated *vide* No. 228/AIL/Lab./G/2007, dated 14-11-2007 of the Labour Department, Government of Puducherry;

And whereas, now the Government of India has stated that with the rise in Consumer Price Index for industrial workers at 165 in the month of October 2009 over 133 in August 2007, when the National Floor Level Minimum Wage was last revised, it works out to Rs.100 per day and therefore, desirable to raise the National Floor Level Minimum Wage from Rs. 80 to Rs.100 per day with effect from 1-11-2009;

And whereas, the Government of India has directed this administration to take necessary steps for fixation/revision of the minimum rates of wages in respect of all scheduled employments of this Union Territory not below the National Floor Level Minimum Wage of Rs.100 per day with effect from 1-11-2009 and ensure its implementation of various provisions of the Minimum Wages Act, 1948;

Now, therefore, in pursuance of the directions from the Government of India, the Lieutenant-Governor, Puducherry is pleased to notify the National Floor Level Minimum Wage Rs.100 per day with effect from 1-11-2009 to all categories of workers. Therefore, wherever the minimum rates of wages notified earlier in the scheduled employment is less than the present National Floor Level Minimum Wage, the same may be raised up to Rs.100 with effect from 1-11-2009 and wages may be paid accordingly to all workers irrespective of their status. Further, it is informed that wherever such workers are receiving higher wages *i.e.*, more than Rs.100 per day, they would continue to receive such higher wages and where same work or work of similar nature is performed, no distinction in payment of wages should be made in the case of men and women workers.

(By order of the Lieutenant-Governor)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY  
**LABOUR DEPARTMENT**

(G O. Rt. No. 28/AIL/LAB/J/2010, dated 17th February 2010)

**NOTIFICATION**

Whereas the Government is of the opinion that an industrial dispute has arisen between the management of M/s. G.E. India Industrial Private Limited, Puducherry and 27 workmen affiliated to United Labour Federation over closure in respect of the matter mentioned in the Annexure to this order;

And whereas in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G. O. Ms. No. 20/91/Lab., dated 23-5-1991 of the Labour Department, Puducherry to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication. The Labour Court, Puducherry shall submit the award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

**ANNEXURE**

(a) Whether the dispute raised by the workmen affiliated to United Labour Federation against the management of M/s. G.E. India Industrial Private Limited, Sedarapet, Puducherry over closure is illegal is justified or not?

(b) If justified, what relief, the workmen are entitled to?

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed?

(By order)

**G. MALAR KANNAN,**  
Joint Secretary to Government (Labour).